

GOVT. NAVEEN COLLEGE RISALI DIST. DURG (C.G.)

“INSTITUTIONAL DEVELOPMENT PLAN”



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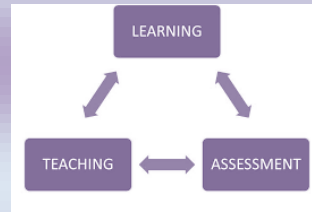
Summary of Institutional Plan (IDP):



The vision of the college is “To impart quality education through innovative, teaching, learning, and research catering to the emerging societal needs through holistic development of the students of all sections, enabling them to be globally competitive and socially responsible citizens with intrinsic values.”

In our College, innovative teaching methodologies are adopted in every stage to empower students. A set of committees and cells are functioning to empower students.

The institution paves to conduct outreach programmes like seminars, workshops and conferences at all the levels and use the resources of both the students and its faculty to serve the society at large. The institution wishes to impart computer skills to students and make them techno-savvy so that they can learn more and they can be reachable. To improve the pedagogical and subject specific knowledge of the faculty, certain training programmes will be arranged. Training on soft skills will also be arranged to upgrade the management skills of the administrative staff and faculty. To facilitate various quality assurance initiatives, leading to achieving more quality standard certificates.



An action plan for:

➤ Teaching, Learning and Evaluation :

- To provide conducive teaching and learning environment.
- More focus on skill Enhancement and Value Added Courses by departments of commerce, English like Basic Computer Literacy, Communication skills, Personality development etc.
- Implementation of ERP in teaching, learning and evaluation.
- To set well equipped labs for advance practical's and research with focus on NEP 2020, all classrooms with ICT facilities
- To adopt more different types of teaching-learning methods like Project based learning, Hands-on training, Field trips, Internships, Exposure with subject experts etc



➤ Student Support and Progression:

- The college organize more programs like capacity building and skills enhancement programmes in soft skills, Life skills (Yoga, physical fitness, health and hygiene) and ICT/computing skills etc.
- The aimed to 100% students benefited by various scholarship and free ship scheme.
- To organize program for competitive exams, career counselling program and for students.
- To provide more exposure to students in their respective fields by providing Hands-on training/field visits/internships etc.
- To start short term, value added courses to be introduced to support, learning ability and support the curriculum.
- To strengthen laboratory facilities in order to provide more practical exposure to get expertise in the material and biological science.



➤ Research, Development and Innovation:

- Faculty members will be encouraged to undertake Major and Minor Research Project and creating awareness about various states, national and industrial level funding agencies like DST, DIT, SERB, UGC, ISSR, BRNS and CGCOST etc.
- Organising workshops/ training programmes on preparation of project proposals as per the requirement of the funding agencies.
- Inviting experts from within and outside the states from reputed research organizations, universities and industries for staff training.
- Trained the students and the research scholars how to write research papers and Minor research projects according to NEP 2020.
- To collaborate with institutes of national and international repute for interdisciplinary research.



➤ LIBRARY AS A LEARNING RESOURCES:

- To up-gradation of Library barcode system for book issue and return online to students.
- INFLIBNET facilities: To enhance Library management System College subscribe to N-LIST, SODHSINDHU, SODHGANGA, NDLI Club login etc.
- To User orientation and awareness: Information about library facility, Separate orientation sessions are arranged for students to familiarize them with resources available in the library.
- Annual library programme with the intention to cultivate reading habits among students and attract them toward library is organized. Exhibitions and displays on different topics, competitions and talks by guest speakers and senior lecturers are arranged during this time.

- Book-bank facility is extended to needy students. Under this scheme more needy students are provided with free issuance of books for one academic year.
- Registering all the students in the NPTL and also registering more students to earn credit in MOOC online courses.
- To registered all the students in SATHEE and SAMARTH portal for preparation of competitive exams.



➤ INFRASTRUCTURE AND E-GOVERNANCE:

- To Adequate computing facilities are provided on the campus to make students technology friendly and maximize use of ICT in teaching – learning and all the computers are connected through LAN.
- To Providing more facility as Filtered Drinking water, Medical Facility, Washrooms for students, installation of Suggestion Box, Student Welfare Centre, Canteen CCTV surveillance on the premises to provide security to the students, Gymnasium etc.
- To Making all student related procedures online like admission, fees, feedback mechanism etc.
- Updating all student related activities and notices in the college website time to time.
- To Facilitate Institute by various quality assurance initiatives, leading to achieving more quality standard certificates (ISO, NBA) etc.



➤ Institution's Placement Plan for Students:

- Placement Enhancement approach by Training, Carrier Counselling Programs, Internship and Active linkage with nearby institution, industries and research organizations.
- To undertake or sign functional MoUs with industries and academic institutes for skill development and placement for students.



➤ Incubation and Start-up:

- Formation of Start-up centre & registration of students in the club
- Incubation centre to be opened in next 5 years.
- To conduct entrepreneurship program for Start-ups under various government scheme.
- To support from higher education to provide facilities for internship/hands-on training / field work/ workshop.
- Creating awareness on IPR.
- Encouragement to students to participate in E-summit, hackathons and similar Start-up and innovation related exposure programmes.



➤ Alumni Engagement/ Activities plan:

- To update Alumni feedback mechanism for curriculum development.
- To create a corpus fund for the welfare of students.
- In the next two year all the graduates from this college are members of the alumni association. Have regular meetings of the association. The database of the wealth of HR of the alumni and engage them for the development of the college.
- To include more alumni activities as events, networking and mentoring. These activities can help alumni reconnect with Alma matter and to contribute to academic excellence of the institute.